

Recommendations for Restructuring Teacher Licensure

Defining a Professional Educator Standards Board

July 21, 2016



Minnesota
Board of Teaching

Current Jurisdiction & Responsibilities

- * Code of Ethics / Discipline
- * Adopt Licensure and Renewal rules
- * Oversight of 31 Teacher preparation providers
- * Teacher preparation “report cards”
- * Appeals of licensure determinations
- * Interstate agreements regarding licensure mobility
- * Review and approve special permissions (exceptions to Board rule)

Recommendations for Changes in Governance

- * Establish a Professional Educator Standards Board to oversee professional practice (ethics), educator preparation and licensure.
- * Responsibilities and processes that require oversight of a school district should remain with MDE:
 - * Compliance to licensure rules for districts and charters
 - * Teacher and Principal Evaluation
 - * Maltreatment Reporting

Advantages of Assigning Licensure to a Professional Standards Board

- * Maintain oversight of the profession by members of the profession
- * Increase accountability as one agency
- * Streamline communications regarding the needs of professionals
- * Alignment with governance of other professions in Minnesota
- * Alignment with governance of the education profession in other states

Other Considerations

- * Licensure appeal process will need reconsideration regardless of the entity responsible for licensing
- * Administrative services will need to be part of the organizational structure or provided by another agency (e.g. SmART, MDE, OHE)
- * IT systems will need to be upgraded to modernize operations and address OLA recommendations, regardless of the governing agency.

Tiered Licensure Goals

1. Find a balance between meeting shortage needs and ensuring teacher quality
2. Find parity between teachers trained in Minnesota and teachers trained out-of-state
3. Simplify the licensing structure and maintain flexibility
4. To support teacher retention



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Tiered Licensure: Board of Teaching Model

<u>License</u>	<u>Duration</u>	<u>Renewability</u>	<u>License</u>	<u>Duration</u>	<u>Renewability</u>
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Tier 1

Residency	One year	2 renewals (3 years total)	Emergency	One year	1 renewal (2 years total)
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Tier 2

Initial	3 years	1 year extension	Provisional	2 years	1 renewal (4 years total)
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Tier 3

Professional	5 years	Unlimited	Special Credential	Attached to Professional License	
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Tier 4

Master Teacher	5 years	Unlimited	Teacher Leader	Attached to Professional License	
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Key Elements

High Quality

Teacher
Preparation

Flexible
Pathways

Ongoing Development

Retention
(TOC)

Tiered Licensure Next Steps

- * Rulemaking with the experts – stakeholders of a licensure system
- * Statute changes – legislative decisions
- * Licensure Renewal – board already initiated



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Questions???

Licensure Renewal Suggestion

Teachers with an Initial License

1. Complete a 2-year Mentorship program
2. Join a Teacher Cohort
3. Complete statutory PD requirements (reading, mental health, etc.)
4. Submit materials to Local License Renewal Committee

Teachers with a Professional License

1. Complete a Professional Growth Plan (PGP) annually
2. Submit material to Local License Renewal Committee

*See handout for details



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